



Hiring List Recruitment Closes: August 14, 2020, 4:00 PM

Job Summary

Performs fire suppression duties as a line level firefighter. May respond to emergencies via ambulance, fire apparatus or as a single responder in conjunction with outlying fire agencies. Will be required to maintain skill and proficiency in all aspects of both fire and emergency medical services.

Highlights of Major Responsibilities

- Responsibilities will include provision of emergency medical care as well as fire suppression and other emergency response duties.
- Participate in necessary training and skill maintenance activities for both fire and emergency medical services.
- Conduct station and vehicle maintenance tasks as assigned.
- Conduct prevention and public education activities in the fire and emergency medical subjects.

Knowledge, Skills and Abilities

- Considerable knowledge of fire suppression techniques, equipment and procedures.
- Considerable knowledge of Emergency Medical Services at the EMT Basic level.
- Skill in documentation and report writing.
- Ability to effectively communicate with district staff, supervisors and public.
- Physical ability to meet the physical demands of fire-fighting, rescue and emergency medical work.

Minimum General Requirements

- Must be at least 18 years of age.
- Must have a valid driver's license.
- Must have a High School Diploma or GED.

For those who possess the minimum qualifications and are invited to participate, the written exam will be held at Worley Fire on August 22, 2020.

Minimum Professional Requirements

- IFSAC FF1 or equivalent.
- NREMT Certified or equivalent. Must be able to certify in the State of Idaho.
- Valid CPAT card with in the last 12 months.

Selection Process

The selection process will consist of four elements:

1. Complete employment application, available at www.worleyfire.com, resume and cover letter. No hand written applications will be accepted. Applicant's qualifications, education and employment history will be evaluated from the application. Application due no later than August 14, 2020 at 4:00pm.
2. Selected candidates will then be contacted to complete a written examination. Testing materials are Essentials of Firefighting 6th Edition and The Brady EMT 11th Edition.
3. Candidates will be ranked on an eligibility list based upon your written score. Additional points may be awarded to volunteers in good standing and to veterans with an honorable or general discharge.
4. Interviews will be conducted at the time of hiring. Candidates will be asked to participate in an oral interview before a panel that will include fire, emergency medical and public safety professionals.

Application Packet

Application packets are available at: www.worleyfire.com or www.mkifire.com

Completed employment application & **non-refundable** \$25 application fee must be returned to Worley Fire Protection District Station #1, 31541 S Highway 95, Worley, ID 83876

NO LATER THAN 08/14/20 at 4:00 PM.

Equal Opportunity Employer

People of all ethnic backgrounds, persons with disabilities, and veterans are encouraged to apply. In accordance with the American's with Disabilities Act, reasonable accommodation for persons with disabilities will be provided to participate in the application and selection process, if requested. Please notify the District about the accommodation needed, preferably at the time of application, but at least two days prior to the date needed.



Worley Fire Protection District
31541 S. Highway 95
Worley, ID 83876
208-686-1718



Mica Kidd Island Fire Protection District
6891 W Kidd Island Rd
Coeur d Alene, ID 83814
208-686-1718

APPLICATION

Must be at least 18 years of age to apply.

DATE: _____

Name _____
Last First MI

Address _____

City _____ State _____ Zip _____

How long have you lived at this address? _____

Mailing address if different from above _____

Please list all other residences that you have resided in the last five (5) years and the dates that you lived there:

ADDRESS

DATE

List any other names that you have ever used to identify yourself:

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Social Security Number: _____

Email Address: _____

Driver's License #: _____ **State Issued:** _____

Please provide a copy of your license.

Date of Birth _____

Cell Phone _____ **Message Phone** _____

Are you a United States citizen? **Yes** **No**

Can you legally work in the United States? **Yes** **No**

Did you serve in the military? **Yes** **No**

When _____ **Branch** _____

Have you ever been convicted of a crime (felony or misdemeanor)? **Yes** **No**

If yes, please indicate date, charge, location, and disposition:

Do you have a clean driving record for the past 5 years? **Yes** **No**

Have you completed Firefighter I or Equivalent? **Yes** **No**

If yes, when _____ **Did you pass?** _____

Please list any experience you have had in emergency services (volunteer or paid):

Please list any special qualifications or skills which you possess:

EDUCATION

High School	Location	Dates	Years Completed
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Did you graduate? Yes	No	GED	Date Received	
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College of University	Location	Dates	Years Completed
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Did you obtain a college degree or vocational certificate?	Yes	No
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Date Received		Type of degree or certificate	
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Please list any professional or vocational licenses and/or certifications, which you have obtained:

Please list any special qualifications or skills which you possess:

EMPLOYMENT

Employer Name, Address, & Phone Number_____

Dates Employed: From:_____ To:_____ Job Title_____

Duties Performed:

Name and Title of your immediate supervisor:_____

Reason for Leaving: _____

Employer Name, Address, & Phone Number_____

Dates Employed: From:_____ To:_____ Job Title_____

Duties Performed:

Name and Title of your immediate supervisor:_____

Reason for Leaving: _____

Employer Name, Address, & Phone Number_____

Dates Employed: From:_____ To:_____ Job Title_____

Duties Performed:

Name and Title of your immediate supervisor:_____

Reason for Leaving: _____

REFERENCES

List four (4) character references, whom you have known for at least two (2) years, and who have personal knowledge of your character and fitness for the position for which you are applying. DO NOT include relatives or persons living outside the Continental U.S.

NAME

ADDRESS

PHONE NO.

I hereby make application for employment with Worley Fire Protection District and Mica Kidd Island Fire Protection District and certify statements made on this application and any other materials submitted with this application are true under penalty of perjury. I understand that falsified information will be cause for denial of application or termination of my employment, as well as possible legal action.

Signature of Applicant: _____ Date: _____

(For office use only)

Date Received _____ Background Check (sat./unsat.)

Received By _____ Status Letter sent: yes no Date sent: _____